

CITY OF MORGAN HILL
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP

SALARY SCHEDULE: 3% TO WAGES

Revised 08/06/2014

Job Classification	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Group 1-A: Executive Management			
Assistant City Manager for Community Development	\$12,326	\$15,801	\$16,196
Chief of Police	\$11,969	\$15,333	\$15,717
Administrative Services Director	\$11,741	\$15,049	\$15,426
Community Services Director	\$11,741	\$15,049	\$15,426
Public Works Director	\$11,741	\$15,049	\$15,426
Community Development Director	\$10,427	\$13,367	\$13,702
Group 1-B: Middle Management			
Police Captain	\$10,332	\$13,245	\$13,576
Program Administrator	\$10,131	\$12,989	\$13,313
Utilities Business Manager	\$10,131	\$12,989	\$13,313
Assistant Director of Finance	\$8,956	\$11,462	\$11,749
Human Resources Manager	\$8,956	\$11,462	\$11,749
Principal Planner/Economic Development Manager	\$8,956	\$11,462	\$11,749
Senior Civil Engineer	\$8,956	\$11,462	\$11,749
Budget Manager	\$8,282	\$10,627	\$10,893
Building Manager	\$8,282	\$10,627	\$10,893
Communications and Engagement Manager	\$8,282	\$10,627	\$10,893
Community Services Manager *	\$8,282	\$10,627	\$10,893
Housing Manager	\$8,282	\$10,627	\$10,893
Information Systems Manager	\$8,282	\$10,627	\$10,893
Maintenance Manager	\$8,282	\$10,627	\$10,893
Police Support Services Manager	\$8,282	\$10,627	\$10,893
Recreation Manager	\$8,282	\$10,627	\$10,893
Utility Systems Manager	\$8,282	\$10,627	\$10,893
Financial and Policy Analyst	\$7,708	\$9,886	\$10,133
Senior Planner	\$7,708	\$9,886	\$10,133
Community Services Supervisor	\$6,984	\$8,694	\$8,912
Council Services and Records Coordinator	\$6,984	\$8,694	\$8,912
Deputy City Attorney	\$6,984	\$8,694	\$8,912
Emergency Services Coordinator	\$6,984	\$8,694	\$8,912
Senior Human Resources Analyst	\$6,984	\$8,694	\$8,912
Risk Management Analyst (Half-Time)	\$3,329	\$4,262	\$4,368
Group 1-C: Confidential Exempt			
Administrative Analyst	\$6,657	\$8,523	\$8,736
Paralegal	\$5,989	\$7,688	\$7,881
Group 1-D: Confidential Non-Exempt			
Accounting Technician	\$5,310	\$6,800	\$6,970
Human Resources Technician	\$4,720	\$6,032	\$6,184

* As of 01/06/14, this position is vacant and unfunded.